FRIENDS OF RUBY

ACCELERATING IMPACT

2021 ANNUAL REPORT
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A YEAR OF ACCELERATION

*Acceleration*, the ability to increase and gain speed within a compressed timeframe is the perfect theme to encapsulate 2021.

Thanks to our dedicated team, technology and timing, our services have reached more youth than ever before, impacting the Greater Toronto Area and beyond.

We are proud of our growing community, and the impact we leave on the youth we serve.
MESSAGE FROM OUR BOARD CHAIR

The continuing pandemic shed light on the value of essential services for 2SLGBTQIA+ youth in our community. This is why it was critical to remain open and stand shoulder-to-shoulder to face what challenges came. I am tremendously proud of the board of directors’ initiatives to support Friends of Ruby’s impactful efforts as the organization continues to navigate pandemic challenges.

The year consisted of quickly changing pandemic protocols, leaving space for uncertainty across the housing and mental health sectors. Through the shifting global climate, 2SLGBTQIA+ youth faced rapid change in their lives, dealing with lack of access and limited resources, along with navigating a world of instability. Friends of Ruby found creative solutions to connect with the community, continued to provide essential services, and remained prepared to pivot services as needed. These challenges put the organization in a unique position to accelerate our impact and maneuver around the remaining uncertainties of COVID-19.

We have made tremendous strides in supporting youth, but the need is endless and the impacts of the pandemic continue to be felt by youth.

Through community support and increase in private funding efforts, Friends of Ruby is in a unique position to expand its reach, increase impact, and grow in providing diverse services that fill the gaps. As we all action our parts in the journey towards equity and change, with dedicated and passionate people, we will make lasting impact on the lives of 2SLGBTQIA+ youth.

On behalf of the Board of Directors,

Ed Clark (he/him),
Board Chair
OUR BOARD OF DIRECTORS

The board of directors plays an integral role in supporting Friends of Ruby’s accelerated efforts to improving the mental health of 2SLGBTQIA+ youth. Through their dedication, the organization has ongoing access to a community of support and allyship.

Directors

Ed Clark, Board Chair
Jen McCain, Vice-Chair
Malcolm Lang, Treasurer
Catherine Meade, Secretary

Members

Paul Boniferro
Arundel Gibson
Keith Hambly
Jacki Lewis
Martha LA McCain
David Reycraft
Sheerin Sheikh
Brian Smith
Marianne Smith
Shelley Spence
Andrea Tsuji
MESSAGE FROM OUR EXECUTIVE DIRECTOR

As I reflect on 2021, I can confidently say that Friends of Ruby has been successful in complying with our mission to address the barriers that 2SLGBTQIA+ youth face by strengthening our infrastructure.

At Friends of Ruby Home, we were able to identify challenges and make the appropriate changes including adjusting our intake processes. We built community partnerships to establish sustainable living, developed life-skills programming including education and employment training, and supported youth mental health needs with enhanced aid from our counsellors.

We understood that working effectively meant finding new ways of operating as we navigated a hybrid service. The implementation of the Agile methodology provided the team with tactics and tools to better respond to changing business needs and enabled us to deliver solutions in workable increments during the pandemic. It allowed us to democratize work with all staff, build transparency and flexibility, and assume ownership in all we do.

These solutions enabled us to navigate a quick changing world while maintaining our commitment to 2SLGBTQIA+ youth who are overrepresented within those experiencing homelessness, and who are disproportionately impacted by mental health concerns that affect their journey and well-being.

With the provision of our board, our community, donors and supporters, we are better equipped as a team to thrive, to do more, and to actively work to facilitate the change we want to see.

Carol Osler (she/her),
Executive Director
Our Theory of Change

Through Friends of Ruby, 2SLGBTQIA+ youth have access to social and housing programs, and free mental health services tailored to their needs. Our Theory of Change provides a sustainable framework that guides us towards improving the lives of 2SLGBTQIA+ youth.

**BUILD**
- On the lived experience of 2SLGBTQIA+ youth and front-line staff that allows us to better understand the youth we support.

**EQUIP**
- Our internal teams with the tools to work across departments to create comprehensive services & programs in mental health, social services, and housing.

**CENTRE**
- Youth on their individual journeys by providing customized services.

**COLLABORATE**
- With community partners to fill the gaps in services.

**CREATE**
- Welcoming and safe spaces for 2SLGBTQIA+ youth while valuing their intersections and layered identities.

By ensuring that all organizational priorities fit within this framework, we can effectively meet the service requirements of youth and keep up with demand.
Integrative Counselling

2021 saw a 28% increase in demand for counselling services year over year. 199 2SLGBTQIA+ youth received counselling services and identified their top mental health concerns.

We provided 1,544 counseling sessions to 199 youth. Clinical Counsellors navigated between in-person and virtual sessions and conducted both one-on-one and group counselling. COVID-19 continued to produce more intense mental health challenges for 2SLGBTQIA+ youth primarily due to social isolation and the inability to escape non-affirming environments.

“Counsellors work with youth to build tools that allow access to co-regulation, connection, and the creation of new relationships. As a counselling team, we are grateful for the space that the Youth Drop-In Centre creates for youth to find community and care for each other. This is vital to the work we do to support the mental health journey of 2SLGBTQIA+ youth.”

— Erica, Clinical Program Manager
Therapeutic Groups

Therapeutic groups provided a positive environment and impact to the youths’ mental health. Youth are able to address their own issues, navigate complex emotions, have difficult conversations in community, as well as hold space for others.

Types of Therapeutic Groups Offered:

**Dialectical Behavioural Therapy (DBT)**
Adapted for 2SLGBTQIA+ youth with members participating in workshop style sessions, experiential activities, and individual sessions.

**Mindfulness Skills for Coping with Stress**
Focused on personal growth, being present and having good relationships. The objectives are to provide psycho-educational tools, experiential learning, and skills that facilitate these goals.

**Skills for Safer Living**
Created for youth experiencing suicidal ideation and aimed to increase their ability to identify and articulate distress. This program invites participants to think about their life differently, and to explore strategies to keep themselves safe on their journey to well-being.

**Befriending Yourself**
Created for youth that identify as trans, focusing on their unique experiences. It offered a supportive space for youth to explore and develop their gender identity.

**Navigating Society’s Pressures Around Eating, Exercise, and Health**
In collaboration with National Eating Disorder Information Centre (NEDIC), youth are guided through discussions on popular and common misconceptions of physical health to gain a better understanding of healthy eating and exercise habits.

**Trans Voice Group**
Opera and theatre professionals provided Trans Voice clinics designed to address voice dysmorphia. Participants created and performed a song in this group for Trans Day of Remembrance.
Affirming and Accessible Spaces

2SLGBTQIA+ youth already dealing with their unique challenges of everyday life were also forced to deal with the realities of the pandemic. They experienced increased feelings of isolation and increased fear of living as their authentic selves.

Both the Youth Drop-In Centre and Friends of Ruby Home provided an affirming and accessible space to deal with these issues. Youth were able to see a support network and a community consisting of people with the same lived experiences and identities that they have. The Youth Drop-In Centre was kept open during the pandemic and saw an increase in the number of youth accessing the space. Friends of Ruby Home implemented and adhered to all required COVID-19 protocols and was able to continue to accept youth throughout the pandemic.

“The Friends of Ruby Youth Drop-In Centre is run by a team who reflects the lived experiences of youth. For youth who are able to access the space, we can see that this allows them to feel more comfortable and open to building community within Friends of Ruby.”

— Brooke, Youth Program Coordinator
Brodi-Tyler (he/him) grew up in a town that felt too small for him to be himself.

When he was ready to leave, he began in his search for community and found so much more than he’d anticipated. In 2019, he began to attend regular programming at the Youth Drop-in Centre. Case Workers and Clinical Counsellors provided him with one-on-one mental health supports, professional development, art therapy, and access to a variety of community resources.

“One day, I saw a poster for Friends of Ruby and fell in love. I used to go the Friends of Ruby every day! It fostered such a great community... Friends of Ruby has become a place I go to when I want to feel safe and included. The impact on me has helped me grow and mature in so many ways. I feel more confident to be who I am, and I always have a place to go when in need.”

Today, Brodi-Tyler is at a place of pride, certainty, and joy.

“I am very proud to be trans... A day doesn’t go by where I am not appreciative that I discovered myself and that I’m living the life I want to be.

I am so proud of where I am, who I have become and where I’m going.”
Industry-based research shows that 55% of 2SLGBTQIA+ youth in Canada do not have access to 2SLGBTQIA+ focused support in their local communities. This is why the work accomplished at Friends of Ruby is focused around life skills-based programs and services.

**Our Programming Pillars**

- **Mental Health**: Programs to support a healthy sense of self and teach coping skills for stress management.
- **Physical Health**: Programs to promote overall well-being and physical fitness including focusing on healthy diet, dental health, personal hygiene, and sleep.
- **Financial Literacy**: Programs to build basic knowledge of money management and to promote financial stability.
- **Education/Employment**: Programs to promote education and to support seeking and maintaining employment.
- **Housing Stability**: Programs to understand the housing industry, housing rights and access to affordable housing.
- **Community and Essential Supports**: Programs to learn to communicate, keep a positive attitude, resolve conflict, and build healthy relationships.
Collaborative Programming
and Essential Services

All of our programming is informed by the experiences of 2SLGBTQIA+ youth, they are created to address their needs in a tangible manner. Throughout the year, we were able to continue offering cornerstone programs both virtually and in-person. Our programs not only meet the needs of 2SLGBTQIA+ youth, but they also address their intersectional identities.

Within the Friends of Ruby Youth Drop-In Centre, 65% of youth who register to access services come from the Black, Indigenous, and People of Colour (BIPOC) community. We partnered with local community organizations such as Black Cap T.O., Anishnawbe Health Toronto, Clore Beauty Supply, Justice Fund, and Nice Day Pilates to provide resources and programming catered to BIPOC 2SLGBTQIA+ youth. As a result, our programming reflects their specific needs.

The model behind Friends of Ruby programming means that we are able to provide intentional spaces for youth and work collaboratively with other organizations to meet gaps in services and ensure that youth have resources at their disposal.

Essential services included access to a genderless washroom, gender affirming clothing drive, access to menstrual products, harm reduction kits, gender affirming binders donated by Fyst, and gender affirming holiday packages donated by Whale Sized Chest Toys.

With the support of local community partners such as Second Harvest and Mazon Canada, we were able to provide 2SLGBTQIA+ youth supports to navigate food insecurity.
Youth Drop-In Centre
Services Outcomes

- 2079 Warm Meals
- 1556 Bags of Groceries
- 248 Harm Reduction Kits
- 561 Youth Served
- 499 New Registrants
- 2105 TTC Tokens
As we estimated in last year’s annual report, the demand for case management sessions has significantly grown. To meet this demand, the organization invested in the growth of the case management team. We provided almost double the amount of case management sessions than the year prior.

Youth were requiring access to case workers to connect them with vital services such as health care appointments, vaccine services, as well as access to government support services such as CERB and temporary COVID-19 shelters across Toronto.

At the Friends of Ruby Home, all youth are assigned with a dedicated case worker upon their arrival. Case workers at the Home build service plans with youth that are reflective of their transitional goals.

Youth’s service plans are focused around developing the skills and knowledge to live independently and ultimately find stable and secure housing. Within the case management sessions at the Home, the top three service outcomes were related to housing, income, and life skills/basic needs.

Through case management services at the Drop-In and at the Home, Friends of Ruby’s front-line teams are able to provide youth with access to the resources and supports they need in order to feel confident in navigating various barriers.

“The case management services we provide are based on youth’s needs, interests and desired areas of growth. We encourage youth to be vocal about which tools they require access to, to achieve their desired outcomes. This empowers youth the remain in control of their futures. Due to ongoing vetting and follow ups, we have been able to keep the waitlist down and provide case management services to more youth than ever before.”

— Dani, Case Worker
10 Types of Case Management Supports

92 youth accessed
INCOME SUPPORTS
Connect and advocate for access to Ontario Disability Support Program, and Ontario Works, so that they have basic income.

104 youth accessed
EMPLOYMENT SUPPORTS
Connect youth with employment opportunities and help them understand their rights as employees.

137 youth accessed
HEALTHCARE SUPPORTS
Provide youth with access to OHIP and to medical professionals that support their well-being.

33 youth accessed
LEGAL SUPPORTS
Connect youth with legal professionals to help advocate for their rights.

77 youth accessed
EDUCATION SUPPORTS
Help youth access financial supports, as well as encourage youth to return to or stay in school.
100 youth accessed
HOUSING SUPPORTS
Help in finding affordable housing and understanding their rights as tenants.

114 youth accessed
SOCIAL CONNECTION SUPPORTS
Help youth navigate the city and find community.

113 youth accessed
LIFE SKILLS SUPPORTS
Provide training and workshops that support independent living, including how to file taxes, financial literacy, and healthy eating.

122 youth accessed
SEXUALITY & GENDER SUPPORTS
Help youth that want to change their name, and/or legal gender designation to better reflect their identities.

53 youth accessed
FOOD/ESSENTIALS SUPPORTS
Help navigating food insecurity and access to essential services.

Case Management Outcomes

919
CASE MANAGEMENT SESSIONS

525
YOUTH SERVED
PRIDE CAMPAIGN:

YOU WILL YOU ARE

To support youth experiencing the isolating effects of COVID-19 lockdowns, Friends of Ruby connected 2SLGBTQIA+ individuals to the community that shared their experiences, insights, and words of encouragement.

These messages let youth know that others have been where they are. Struggling with family rejection, bullying within academic and professional settings, and coping with isolation due to COVID-19 lockdowns.
You will succeed and do everything you dream of and more. You will achieve your career goals, you will make your friends and family proud, you will meet the love of your life. You are enough.

— Winston Sih (he/him)

Friends of Ruby partnered with Rogers Sports & Media ALL IN program to launch #YouWillYouAre.

This campaign was launched across all of our social media channels and also leveraged the Rogers Sports & Media television and radio audiences. Its purpose was to raise awareness of the services we offer 2SLGBTQIA+ youth.

#YouWillYouAre expanded our reach to 2SLGBTQIA+ youth, connected us with donors inspired by the work we do, and raised vital funds to support those struggling with social isolation.

$75,108 in total donations during Pride 2021.

$9,350 in total donations during Pride 2020.
You will not be disappointed if you listen to your heart and run right at your dreams. You are so deserving of both love and respect.
— Kurtis Gabriel (he/him)

You will embrace your truth, you are extraordinary.
— Safonda (she/her)

You will help and entertain people in their darkest periods because you will survive your own. You are worthy of love. You are free. You have survived.
— Tommy Smythe (he/him)

You will falter, fall and fail and you will summon the courage to stand up and keep going. You will struggle to survive and thrive in a world that doesn’t always value people who look and love like you do and you will draw upon reservoirs of resilience to make your dreams come true. You will wear many masks in an attempt to fit in and be a part of the cool crowd and you will discover that true belonging is about being true to who you really are.
— Jamol Royes (he/him)
While all 2SLGBTQIA+ communities are affected by systemic barriers in unique ways, trans youth are the most vulnerable adolescent population. Community is essential to trans youth and the varying consequences of the pandemic limited access to networks, services, and support that are vital to their well-being.

There has been a steady increase in trans youth seeking services in the past year as youth experience housing and health care discrimination, difficulties with navigating legal systems, and high rates of violence. Friends of Ruby responded by hiring a dedicated case worker, creating trans specific therapeutic groups, and opening an ID clinic for trans youth.

This clinic helps youth understand and complete legal applications and legal documents, led by volunteers from Pro Bono Students Canada and Blake, Cassels & Graydon LLP.

Trans-focused support also includes resources about gender identity and gender-affirming care, transition-related goals, and referrals to trans-inclusive doctors and clinics.

Trans Youth Accessing Case Management

63 YOUTH IN 2020
137 YOUTH IN 2021
Dev (they/them) is a wellness entrepreneur serving 2SLGBTQIA+ communities.

As a trans, non-binary, and a neurodivergent person, Dev struggled to find organizations that catered to their needs. As a result, they dedicated their work to curate spaces for 2SLGBTQIA+ people to safely express themselves.

The world is not built for folks like me. The adversity I faced as a trans person inspires me to keep building community.

With so many experiences with non-affirming organizations, Dev came to Friends of Ruby with their guard up. After their first day at the Youth Drop-in Centre, they immediately felt at ease. Through Friends of Ruby, Dev attended Voice Group, accessed our case management services, and made meaningful community connections.

“The greatest thing that I ever received from Friends of Ruby was access. Friends of Ruby provided me with knowledgeable, compassionate, and relatable clinical therapists and case workers.

They worked with me to provide tools and resources that actually work for me, and that felt safe and approachable. I am so grateful for the care and community that I received from Friends of Ruby. There is no doubt in my mind that the work that they do saves queer lives...Because it saved mine.”
Our trans awareness campaign in November 2021, Invest in Trans Youth, was designed to celebrate the uniqueness of the trans community and connect more youth under the trans umbrella in need of support.

Through this campaign, trans youth, who often face challenges with unsupportive family, were able to be seen and represented during the holiday season. It provided an opportunity for donors to meet trans youth, and invest in our year-end initiatives. The support of donors meant that we were able to continue providing essential services to this community.

Our Year-End Fundraising campaign raised $220,845 in support of direct social, clinical and housing programs.

$220,845
in total donations raised during 2021 year-end fundraising.

$58,518
in total donations raised during 2020 year-end fundraising.
A YEAR AT THE FRIENDS OF RUBY HOME

It was just a year ago that we opened the doors to welcome 2SLGBTQIA+ youth into Friends of Ruby Home, a new and uniquely designed residence. Our first year of operations was one of learning and adjusting as we worked with and received feedback from youth and staff.

Throughout the year, the Friends of Ruby Home received over 137 eligible applications, and 49 youth have had access to mental health supports, life skills training, community, and a place to call home.

Applicants came from a variety of challenges:

- **56%** Previously in shelter
- **72%** Unaffirming family dynamic
- **20%** Dealing with substance use concerns
- **93%** Dealing with mental health concerns
“Youth at the Home have become more resilient and self-aware of their own needs and have displayed advocacy towards expressing their needs. They have developed and implemented strong boundary setting skills which has really benefitted them in their personal and professional lives.”

— Latoya, Residential Housing Worker

Housing Outcomes

- **49** 2SLGBTQIA+ YOUTH HAVE STAYED AT THE FRIENDS OF RUBY HOME
- **8121** BED NIGHTS
- **30** OUT OF 31 UNITS ARE FILLED, WITH 1 EMERGENCY UNIT UNOCCUPIED
- **19** YOUTH HAVE TRANSITIONED TO AFFORDABLE OR RENT-GEARED-TO-INCOME HOUSING
“I am proud of the progress we have made throughout the year improving the rapport we have with youth. The Residential Housing team has been able to work directly with youth, take the time to learn more about each person to better understand their needs and goals, and provide spaces for meaningful interactions.

Working with each other has allowed me to truly appreciate our diverse skill sets, and unique contributions that strengthen our ability to work towards our common goal.”

— Harold, Residential Housing Worker

With the help of the residential housing team, case workers, and counsellors, we have been able to support 19 youth transition out of the Home, and well on their path to independent living. Youth continue to check in with Friends of Ruby for additional supports as needed.
EJ (she/her), aged 29 moved into Friends of Ruby Home in January 2021.

She came directly from a correctional facility and was one of the first youth to apply. EJ began working with her case worker to find housing and employment and learned how to navigate life. Since leaving Friends of Ruby Home, she successfully secured a full-time construction job through the Build Up construction program, and has moved into a rent-geared-to-income unit.

EJ continues to check in regularly with case workers, and provides lawn care once a week at the Home.

“It has been very helpful to have something for me to do.

Friends of Ruby helped me find meaning and self-purpose.

Taking responsibility for lawn care services has kept me on track and given me something that I have to do each week. It is nice to feel needed and helpful.”
REMEMBERING RUBY

Our name, Friends of Ruby, always had two meanings: that everyone is like an uncut gem – unique and precious, and that all of us deserve the love and acceptance that comes from being a friend of Ruby, a golden retriever.

In 2021, Friends of Ruby experienced the loss of our dear friend, Ruby.

Ruby was a calming and loving presence for over 6 years, and we celebrated our love of her by naming our organization, Friends of Ruby, in her honour. Ruby’s gentle love connected with youth and gave them the comfort they needed to then reach out to staff for support.

Members and friends will always remember Ruby. Ruby embodied what we hope everyone at Friends of Ruby to be: encouraging, empowering, and ready to support youth gently on their journey of mental health and well-being.
STATEMENT OF OPERATIONS

Revenue

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<td>Unrestricted donations</td>
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<td>Other</td>
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Expenses

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<td>Occupancy</td>
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<td>Administration</td>
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<td>Professional fees</td>
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FUNDRAISING

Sources of operations donations

- Government: 42%
- Major Donors: 17%
- Corporations: 27%
- Annual Donors: 3%
- Foundation: 11%
A COMMUNITY OF SUPPORT

The meaningful work Friends of Ruby does wouldn’t be possible without the collaboration of our community partners. By providing essential supports that complement our programs and services, they help us ensure the best possible futures for 2SLGBTQIA+ youth.

Through our efforts in increasing brand awareness, gaining new supporters, and increasing our donor base, we have been able to raise significant funding for our programs, services and operations.

We are deeply grateful for their time, resources, energy, and expertise. In a year of social distancing, we all pulled together.
OUR COMMUNITY PARTNERS

Covenant House Toronto, BLACK CAP, CAMH, LOFT, Greater Toronto, Toronto Community Housing,
Soulpepper, Centre for Mindfulness Studies, Dixon Hall, CTYS, Eva's
Toronto, Period Purse, Cloré Beauty Supply, Toronto Shelter Network, National Collaboration on Suicide Prevention, St. Michael's Inspired Care. Inspiring Science,
Stellas Place, Nedic, Making the Shift, Youth Homelessness Demonstration Lab, PARC, re:Building Lives, Toronto Drop-in Network, Skecths,
Second Harvest Food Rescue, Our Place Peel, Anishnawbe Health Toronto, Back Talk, 519 Space for Change,
PBSC, Fife House, The People's Pantry Toronto, LGBT Youthline, Egale

FOUNDER

TYPE

Founder

32
# DONORS AND FUNDERS

### $3,000,000+
- The Clark Family Foundation
- Martha LA McCain

### $1,000,000 - $2,999,999
- Ministry of Health
- City of Toronto
- The Home Depot Canada Foundation

### $100,000 - $999,999
- The Daniels Corporations
- TD Bank Group
- Balsam Foundation
- Scotiabank
- Ian McPhail
- Mike and Martha Pedersen
- Bill and Teri Currie
- BMO Financial Group
- Anton and Illana Rabie Charitable Fund at the Jewish Foundation of Greater Toronto
- TD Securities
- Bob Dorrance and Gail Drummond
- TELUS
- John Capozzolo and Paola Ceolin

### $50,000 - $99,999
- Community Foundations Canada
- Paul and Susan Douglas
- Canadian Women’s Foundation
- Blake, Cassels & Graydon LLP
- Hon. William C Graham, P.C., C.M., Q.C.
- Kit Kat Chocolatory

### $10,000 - $49,999
- Private Giving Foundation
- Malcolm and Tara Lang
- Bayer Inc.
- J.P. Bickell Foundation
- Hon. Margaret McCain
- Martha McCain
- Scott McCain
- Lisa and Marianne Smith
- Elizabeth Hurly
- The Azrieli Foundation
- Patrick Priestner
- John Thompson
- Catherine Meade
- MAZON Canada
- IKEA Etobicoke
- John F. Clifford
- Jen McCain

### $5,000 - $9,999
- Jays Care Foundation
- David Smith

- Heather Richardson
- Doug Arcand and Alnoor Karmali
- Jonathon Borland
- CMS Group
- Rogers Sports & Media
- Alon Ozery

### $1,000 - $4,999
- Peel Regional Police
- Government of Canada
- Robert Gibson
- Russell Laishley
- Douglas Cannon
- Mary Beth Curries
- KPMG Canada
- Peel Paramedic Association
- Jonathan Quek
- Lawerence Bennet
- Sheerin A Sheikh
- Michael McCain
- Ricardo Pereira
- The Greater Strategy Consulting
- Sue Carrigan and Ed Fraser
- Geoffrey Paterson
- Aston Family Foundation
- Fauzieh R Mohsenzadeh
- Publicis Canada
- Brian Cope
- Kenzie Mas
- Sweaty Betty’s
- Carol Hall
- Andrew Shenkman
- Andrew Gillespie

- Zebedee Trazo
- Crowe Soberman LLP
- Chris Pendergast
- PUMA Canada Inc.
- The Ontario REALTORS Care Foundation
- The Maytree Foundation
- K.M. Hunter Foundation
- Green Shield Canada
- Mark D’Souza
- Proof Strategies Inc.
- Upright Pride
- Arundel Gibson
- Michael Blythe
- Kirk Bryant and Michael Trent
- Paul Dowsett
- Brian Smith
- Richard Mortimer
- Kieran Mulroy
- J.E. Coulter Associates Limited
- Alexander Zabardi
- Anthony Alexander
- Alison Kemper and Joyce Barnett
- David Reycraft
- Brian Komonko
- Robert Brien
- Canada Pooch Ltd.
- Penguin Random House
- Angell Gallery
DONORS AND FUNDERS

$1,000 - $4,999
Oscar Fong
Ron Harris
Marc-Antoine Saumier
Black Lagoon Inc.
Fresh Restaurants
My SweetiePie
Ilana Ludwin
Paul King
Gordon Hamilton
Michael Palmer
Zubas & Associates
Paul McFarlane
Leaside United Church
Clarie Brownell
Heather Edwards
Foundation
William & Linda Quinn
Lis Wigmore and Chris
Guthrie
Annika Nicol
Phillip Villeneuve
Brandon Gowe
Toronto Public Library
Workers Union Local 4948
Perkins & Will Canada Inc.
Last Gang Records
Liza van de Hoef
Dean Carlson

$500 - $999
Wood Hart Fund
Brent Needham
Madeleine Pryce
Theresa Walsh
John Hinkley
Alex Galatis
Plantrunz
Open Text Corporation
Classic Displays
Kathy Laird
Henry Dyck
Trudi Collins
Daniel Draper
Michael Hale
Jason Amell
Johnny Lam
Tony D’Addario
Cabbagetown Group Softball League
Michael Murphy
James Anok
Wellbe Health Inc.
Waqas Ahmed
Susan Lee
Inkbox Ink. Inc.
Mark Teeple
Siobhan Murphy
Erik Smith
Coal and Canary Inc.
Cheryl Torrance
Bianca Oriani

Jason Sordi
Donna Daitchman
Sharron Richards
Susan Hughes
Glen George
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